



Code of Conduct

To ensure a safe, respectful, and enjoyable environment for all attendees at WINGS 2026. This Code of Conduct outlines the expected behaviour and responsibilities of everyone attending the event.

This Code of Conduct applies to all attendees at WINGS 2026, regardless of role, age, or affiliation.

Definitions

- **Attendees** - anyone registered on the booking system for the event.
- **Contractor** - any person or company from whom Wings 2026 has procured paid services, who is not a leader or volunteer.
- **Event** - Wings 2026 - Windsor Great Park.
- **Leaders/volunteers** - members of the The Scout Association or Girlguiding aged 14+ who are part of a participant group.
- **Organisers** - Berkshire Scouts and Girlguiding Royal Berkshire
- **Participants** - Guides, Scouts, Explorers, or Rangers (aged 10–17 on 31 July 2026), and young people attending Mini WINGS (aged 4–10).

Code of Conduct

1. **Respect for others;** everyone must treat each other with respect and kindness. Bullying, harassment, discrimination, or any form of disrespectful behaviour will not be tolerated. Please be kind and look after each other.
2. **Safety first;** safety is a top priority. Everyone must follow all safety guidelines, instructions, and emergency procedures. Any unsafe behaviour or conditions should be reported immediately. The WINGS Management Team is here to support you and can be accessed during the week via the Admin/Event Control tent.

3. **Safeguarding;** the welfare of every young person is paramount. All Attendees must actively support the safeguarding of Participants. Any safeguarding concern must be reported immediately to the WINGS Safeguarding and Welfare Team, accessible via the Admin/Event Control tent. All UK Leaders and Volunteers must hold a valid Scouting or Girlguiding DBS check. International Leaders and Volunteers must have completed World Scouting Safe from Harm training. Contractors must comply with the Event Code of Conduct and Behaviour Agreement and complete the Letter of Assurance. No adult should place themselves in a one-to-one situation with a young person outside of a supervised setting. Any concerns about a young person's welfare should be raised with the Safeguarding Team - if in doubt, report it.
4. **Inclusivity;** everyone is welcome at WINGS 2026, regardless of background, ability, or identity. Everyone should promote a welcoming and supportive environment for all.
5. **Responsibility and accountability;** everyone is responsible for their actions and must be accountable for their behaviour. This includes taking care of personal belongings and respecting the property of others and the site.
6. **Environmental responsibility;** everyone is responsible for their actions and must be accountable for their behaviour. This includes taking care of personal belongings and respecting the property of others and the site.
7. **Participation and engagement;** everyone is encouraged to actively participate in activities, workshops, and events. Engaging positively and contributing to the WINGS 2026 experience is expected for you to get the most out of it - and most of all, to have maximum fun.
8. **Substance use;** alcohol can only be consumed by persons over 18 years old and must not be consumed in the presence of Participants. Any drinking of alcohol should be in moderation and with an understanding of your responsibilities that day, or the next, whilst on site. Drugs and any illegal substances are strictly prohibited. Smoking and vaping are only permitted in designated areas for persons over the age of 18 years, away from Participants. Anyone under the age of 18 years is not permitted to smoke, vape, or use e-cigarettes.
9. **Social media;** all attendees, adults and young people alike, are expected to behave responsibly and in line with the values of The Scout Association and Girlguiding in their use of social media, including in the production of any content, posts, language, and photographs across all social media platforms whilst attending WINGS 2026.
10. **Appropriate behaviour;** everyone must always behave appropriately. This includes dressing suitably for activities, using respectful language, and adhering to the rules of the event.
11. **Conflict resolution;** conflicts should be resolved peacefully and respectfully. Everyone is encouraged to seek help from another suitable party if they need assistance in resolving disputes.

12. **Be seen;** it is important that everyone wears the wristbands, lanyards, hi-viz and neckers (where appropriate) as provided. This helps with easy identification and supports everyone in staying safe on site.
13. **Look after yourself;** WINGS 2026 is an incredible experience, but everyone needs to look after themselves and others. Please ensure you are fed and watered sufficiently each day, and please adhere to the specified quiet times on site at night so that you get a good night's sleep.
14. **Adherence to policies;** all members of The Scout Association and Girlguiding must adhere to the policies and guidelines set forth by their respective associations, including (but not limited to) Safeguarding and Health and Safety policies.
15. **The law;** as well as this Code of Conduct, please remember that UK law applies at the Event. There will be zero tolerance for any illegal behaviour, and incidents will be reported to the relevant authorities, possibly resulting in the removal from site of the relevant persons at their own expense.

Non-Compliance

Failure to comply with this Code of Conduct will be dealt with via the Consequences Policy. Severe or consistent breaches could result in a person or persons being asked to leave the Event. This is always the last option but may be necessary on rare occasions to ensure the safety and wellbeing of others. All incidents will be handled in accordance with the policies of The Scout Association and Girlguiding.

Support

Young or old, if you have any concerns or worries there is always someone there to help. There are designated teams for Safety, Welfare, and Safeguarding which can be accessed via the Admin/Event Control tent. Each sub-camp will also have a headquarters which is a safe space to ask for any help you need, and this is normally your first port of call.

There is also a designated healthcare/medical team on site which you can access if required. For general enquiries and information, please visit the Admin/Event Control tent.

Safeguarding concerns should always be reported directly to the WINGS Safeguarding and Welfare Team. If a young person is in immediate danger, call 999.